

## ENVIRONMENTAL POLICY

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- Commitment** Forest360 management and employees are committed to provide the best possible forest management services while maintaining the highest standard of environmental performance throughout its operations. Forest360 employees and suppliers will abide by all environmental regulations & procedures of local, regional, central government authorities.
- Continuous Improvement** Forest360 will pro-actively review annually its environmental policy, objectives, and internal environmental procedures. Forest360 will monitor, assess, and update procedures to ensure continuous improvement of its Environmental management Systems.
- Operations** All Forest360 operations will be carried out in accordance with the companies Environmental Management System (EMS)  
Forest360 Managers will ensure all operations are planned to maximise productivity and quality, whilst minimising impacts on the environment. In brief:
- Be familiar with and adhere to the rules in the NES-PF
  - Adhere to all other applicable environmental legislation
  - Implement industry best practices
  - Obtain all the necessary environmental permits, consents & approvals before commencing forestry activities
  - No deliberate destruction, damage or modification of any archaeological sites without formal approval from Heritage New Zealand Pouhere Taonga (HNZPT).
  - Be extra vigilant particularly near any sensitive sites, water bodies and neighbouring properties
  - FSC – All F360 forests managed under the Forest Stewardship Council (FSC) will adhere to the principles & criteria of the FSC National Standard for Certification of Plantation Forest management in NZ (version 5.7)
- Hazards** Forest360 management and employees will identify actual and potential environmental hazards with the aim to avoid, remedy or mitigate them.
- Reporting** All environmental incidents, public complaints & regulatory inspections will be recorded using Forest360s “Environmental Incident & Inspection form” in iAuditor.
- Training** Forest360 is committed to continually upskilling employees to ensure they have sufficient training on relevant environmental legislation & Forest360s Environment management system. Where appropriate; contractors and third parties may receive environmental training from Forest360 to assist in meeting the company’s environmental expectations
- Auditing** Forest360 will monitor and record its environmental performance with the NES-PF, resource consents, FSC, other legislative requirements as well as operational requirements using its own internal environmental auditing system.
- Employee Involvement** Forest360 actively encourages employees’ consultation and participation in the continuous development, review & improvement of Forest360s environmental management practices & systems.

F360 through the F360 board of Directors provides overview, governance and direction with regard to its performance with this Environmental Policy.