

FOREST360 Environmental Policy

- Commitment** FOREST360 management and employees are committed to provide the best possible forest practice management services, whilst maintaining a high standard of environmental performance through its operations. FOREST360 employees and suppliers will abide by all environmental regulations and procedures of local, regional, and central government authorities as well as those of the Forest Stewardship Council (FSC), where appropriate.
- Continuous Improvement** FOREST360 will proactively review annually and update FOREST360 environmental policy and objectives including FOREST360's internal environmental procedures and standards. FOREST360 will monitor, assess, and update standards to ensure continuous improvement.
- Operations** All operations will comply with the National Environmental Standard for Plantation Forestry (NES-PF), Operations Prescription, FOREST360's Environmental Standards, and Industry Best Management Practices. FOREST360 Managers will ensure all operations are planned in order to maximise productivity and quality, whilst minimising impacts on the environment, in brief:
- Be familiar with and adhere to the rules of the NES-PF
 - Adhere to any other applicable environmental legislation
 - Implement industry best practices and comply with agreed voluntary codes
 - Obtain all the necessary environmental permits, consents and approvals before commencing forestry activities
 - No deliberate destruction, damage or modification of any archaeological sites without formal approval from Heritage New Zealand Pouhere Taonga (HNZPT).
 - Be extra vigilant particularly near any sensitive site, water bodies, and neighbouring properties
- FSC Operations** All Forest Stewardship Council (FSC) managed forest operations will comply with all the Principles and Criteria of the FSC National Standard for Certification of Plantation Forest Management in New Zealand (Approved Version 5.7), in addition to this Environmental Policy.
- Hazards** FOREST360 Management and employees are able to identify actual and potential environmental hazards with the aim to avoid, remedy, or mitigate them.
- Reporting** All significant environmental incidents will be recorded using FOREST360's "Environmental Incident and Inspection" form in iAuditor.
- Training** FOREST360 is committed to continually upskilling employees to ensure they have sufficient training on relevant environmental legislation and FOREST360 environmental policy, procedures and standards. Where appropriate for contractors and third parties to meet the company's environmental standards, contractors will be inducted with industry standards and FOREST360 environmental standards.
- Auditing** FOREST360 will monitor and records its environmental performance with the NES-PF, resource consents, other legislation requirements, FSC requirements where appropriate, as well as operational requirements using its own internal and occasional external environmental auditing.
- Employee involvement** FOREST360 encourages employee's consultation and participation in developing and reviewing FOREST360's environmental management practices with regular monthly meetings. All employees will ensure that they comply with environmental best practices, agreed voluntary codes and standards, as well as the Resource Management Act 1991 at all times.

FOREST360 Limited through the FOREST360 board of directors provides overview, governance, and direction with regard to its performance with this environmental policy.

Managing Director Dan Gaddum:



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